



HOMELAND ENERGY SOLUTIONS, LLC

EMPLOYMENT APPLICATION • AN EQUAL OPPORTUNITY EMPLOYER

Homeland Energy Solutions, LLC is an equal opportunity employer dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, disability, sexual orientation, gender identity, or any other basis prohibited by federal, state, or provincial law.

1 PERSONAL INFORMATION

Last Name First Name Middle Initial

Street Address City State ZIP Code

Home Phone Cell Phone Email Address

Is this your permanent address? Yes No

Are you over 18 years of age? Yes No

If hired, can you furnish proof of U.S. work eligibility? Yes No

Have you previously been employed by Homeland Energy Solutions? Yes No

2 POSITION DESIRED

Preferred Position / Job Title Available Start Date Desired Salary / Hourly Rate

Shift Preference:

Days (1st Shift) Afternoons (2nd Shift) Nights (3rd Shift) Flexible / Any

3 EDUCATION

Level	School Name & Location	Yrs (circle)	Degree / Certificate
High School	<input type="text"/>	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4	<input type="text"/>
College / University	<input type="text"/>	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4	<input type="text"/>
Post-Graduate	<input type="text"/>	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4	<input type="text"/>
Trade / Vocational	<input type="text"/>	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4	<input type="text"/>

Relevant Skills, Certifications, or Licenses:

4 EMPLOYMENT HISTORY (most recent first)

List most recent employer first. You may attach a résumé, but please complete this section.



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Employer 1

Company Name Phone Employment Dates (MM/YY – MM/YY)

Address, City, State, ZIP Your Job Title Starting Pay

Supervisor Name & Title Ending / Final Pay Reason for Leaving

Primary Duties & Responsibilities

May we contact this employer? Yes No

Employer 2

Company Name Phone Employment Dates (MM/YY – MM/YY)

Address, City, State, ZIP Your Job Title Starting Pay

Supervisor Name & Title Ending / Final Pay Reason for Leaving

Primary Duties & Responsibilities

May we contact this employer? Yes No

Employer 3

Company Name Phone Employment Dates (MM/YY – MM/YY)

Address, City, State, ZIP Your Job Title Starting Pay

Supervisor Name & Title Ending / Final Pay Reason for Leaving

Primary Duties & Responsibilities

May we contact this employer? Yes No

5 PROFESSIONAL REFERENCES

Provide three professional references (not former supervisors above; not family members).

Name	Company / Organization	Title / Position	Phone	Relationship
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>



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6 EMERGENCY CONTACT

Contact Name	Relationship	Primary Phone	Alternate Phone
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Street Address	City	State	ZIP
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

7 COMMENTS & ACCOMPLISHMENTS

Highlight specific experiences, achievements, or capabilities that uniquely qualify you for this position.

8 CERTIFICATION & DISCLAIMER

CERTIFICATION: I certify that the information furnished in this application is true and complete to the best of my knowledge and belief. I understand that any misrepresentation or omission may constitute grounds for dismissal. I authorize my previous employers, schools, and other persons named above to provide any information they may have regarding me, and hereby release them from all liability for damages resulting from such information. I understand that if hired, I will be required to sign a confidentiality agreement with Homeland Energy Solutions, LLC.

DISCLAIMER – AT-WILL EMPLOYMENT: The Company maintains a policy of at-will employment. No employee may enter into an employment contract for a specified period of time or make any agreement changing the at-will nature of employment unless a written employment agreement has been approved by the Board of Directors. Nothing in this Application alters the Company's general policy of at-will employment.

Applicant Signature	Date	Printed Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

9 VOLUNTARY SELF-IDENTIFICATION OF RACE / ETHNICITY

Submission of this information is voluntary; refusal will not subject you to adverse treatment. Information will be kept confidential and used only in accordance with applicable federal laws and executive orders. Mark only ONE box.

<input type="radio"/> Hispanic or Latino	<input type="radio"/> White (Non-Hispanic)
<input type="radio"/> Black or African American	<input type="radio"/> Asian
<input type="radio"/> Native Hawaiian / Pacific Islander	<input type="radio"/> American Indian / Alaska Native
<input type="radio"/> Two or More Races	<input type="radio"/> I choose not to self-identify