

CHARTER OF THE BOARD OF DIRECTORS COMPENSATION COMMITTEE OF HOMELAND ENERGY SOLUTIONS, LLC

MEMBERSHIP

The Board of Directors Compensation Committee (the “**Committee**”) of the board of directors (the “**Board**”) of Homeland Energy Solutions, LLC (the “**Company**”) shall consist of three or more directors.

The members of the Committee shall be appointed by the Board. The members of the Committee shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time with or without cause.

PURPOSE

The purpose of the Committee is to carry out the responsibilities delegated by the Board relating to the review and determination of compensation paid to members of the Board for their service on the Board.

DUTIES AND RESPONSIBILITIES

The Committee shall have the authority and responsibility to approve the compensation of all members of the Board, including reimbursement of expenses.

STRUCTURE AND OPERATIONS

The Board shall designate a member of the Committee as the chairperson. The Committee shall meet at least one time per year at such times and places as it deems necessary to fulfill its responsibilities. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board.

The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.