

# Homeland Energy Solutions, LLC

## Employment Application

### PERSONAL

**Homeland Energy Solutions, LLC** is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

NAME \_\_\_\_\_  
Last
First
Middle

ADDRESS \_\_\_\_\_  
Street
City
State
Zip Code

Is this your permanent address? Yes  No  Home Telephone \_\_\_\_\_

Are you over 18 years of age? Yes  No  Cell Phone \_\_\_\_\_

If hired, can you furnish proof that you are eligible to work in the United States? Yes  No

Have you ever been convicted of a felony in the last seven (7) years? Yes  No  If yes, please explain \_\_\_\_\_

### EDUCATION

**Please Circle**

Last Year Completed	Name & Address of School	Type of Degree Received
High School 1 2 3 4		GED <input type="radio"/> Diploma <input type="radio"/>
College 1 2 3 4		
Post College 1 2 3 4		
Trade, Business, or Correspondence School 1 2 3 4		

List skills relevant to the position applied for \_\_\_\_\_

### TYPE OF EMPLOYMENT DESIRED

Preferred Position \_\_\_\_\_

Date you could begin working \_\_\_\_\_

Applying for: Full-time  Part-time  Temporary

Shift (if applicable) \_\_\_\_\_ Salary desired \_\_\_\_\_

## EMPLOYMENT BACKGROUND

List employment beginning with your present or most recent position. Please account for periods of unemployment in COMMENTS AND ACCOMPLISHMENTS section.

Employer _____	Employed from _____	to _____	Mo./Yr.	Mo./Yr.
Address _____				
Street	City	State	Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/> Telephone (_____) _____				
Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				
_____				
Your Starting Position and Duties _____				
_____				
Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

Employer _____	Employed from _____	to _____	Mo./Yr.	Mo./Yr.
Address _____				
Street	City	State	Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/> Telephone (_____) _____				
Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				
_____				
Your Starting Position and Duties _____				
_____				
Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

Employer _____	Employed from _____	to _____	Mo./Yr.	Mo./Yr.
Address _____				
Street	City	State	Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/> Telephone (_____) _____				
Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				
_____				
Your Starting Position and Duties _____				
_____				
Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

## REFERENCES

NAME	COMPANY	POSITION	ADDRESS	PHONE

In case of an emergency, notify \_\_\_\_\_  
Name Address Phone

## COMMENTS AND ACCOMPLISHMENTS

Please highlight any specific experiences, achievements or special capabilities which you feel will uniquely qualify you for this position.

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### READ CAREFULLY BEFORE SIGNING BELOW

### CERTIFICATION

I certify that the information furnished in this application and the application process, including the interview and supporting documents, is true and complete to the best of my knowledge and belief; and I understand that any misrepresentation or omission of material fact on this or any other record submitted pertinent to employment could constitute grounds for dismissal. I authorize my previous employers, schools and other persons named above to give any information they may have regarding me, whether or not it is on their records. I hereby release said employers, schools and other persons from all liability for damage resulting from this information. I understand that if hired, as a condition of employment, I will be required to sign a confidentiality agreement with Homeland Energy Solutions, LLC.

### DISCLAIMER

In consideration of my employment, I agree to conform to the rules and regulations of the company and further agree that my employment and compensation can be terminated at any time, with or without cause or notice, at the option of either the company or myself. I understand that no representative of the company, other than the General Manager, has any authority to enter into any agreement for employment for any specific period of time or to make any agreement contrary to the foregoing. Furthermore, I understand and agree that any such agreement entered into by the General Manager will not be enforceable unless it is in writing.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**Application for Employment with**  
**HOMELAND ENERGY SOLUTIONS, LLC**  
An Equal Opportunity Employer

## DATA REQUEST AND DISCLOSURE STATEMENT

The following information is requested by the Federal Government for certain types of loans and grants, in order to monitor compliance with civil right laws. You are not required to furnish this information, but are encouraged to do so. The law requires that a program recipient may neither discriminate on the basis of this information nor on whether you choose to furnish it. However, if you choose not to furnish it, under federal regulations, this program representative is required to note race/ethnicity on the basis of visual observation or surname.

\_\_\_\_\_ I do not wish to furnish this information

### Ethnicity:

\_\_\_\_\_ Hispanic or Latino

\_\_\_\_\_ Not Hispanic or Latino

### Race: (Mark one or more)

\_\_\_\_\_ White

\_\_\_\_\_ Black or African American

\_\_\_\_\_ American Indian/Alaska Native

\_\_\_\_\_ Asian

\_\_\_\_\_ Native Hawaiian or other Pacific Islander

### Gender:

\_\_\_\_\_ Male

\_\_\_\_\_ Female